CPA MD. RAFIQUL ISLAM

Certified Public Accountant, USA | Rafiq & Associates, CPA, LLC

Co-Founder & Executive Member, Unnayan Sheschasheba Karjakaram (USEKA)

Brooklyn, New York, USA

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30 yrs	CPA	2002	Co-Founder
Accounting, tax & financial consulting	Certified Public Accountant, USA	Founded his own CPA practice	Unnayan Sheschasheba Karjakaram

EXECUTIVE SUMMARY

Certified Public Accountant, philanthropist and community leader with **30 years** of experience in accounting, taxation and financial consulting, and nearly three decades of humanitarian service. Founder and Principal of **Rafiq & Associates, CPA, LLC** in Brooklyn, New York, he combines global financial expertise with a deep commitment to community empowerment in Bangladesh.

As **Co-Founder and Executive Member of USEKA**, he helped shape the organisation's vision of serving disadvantaged communities, and he continues to bring financial discipline, strategic planning and accountability to its governance. He leads with integrity, professionalism, inclusiveness and service, connecting financial management with grassroots social development.

CORE COMPETENCIES

- **Financial Management & Reporting –** financial statements, financial management and strategic planning
- **Taxation & Compliance –** corporate, partnership and individual taxation; representation before tax authorities
- **Business Advisory –** business entity formation, licensing and financial consulting
- **Governance & Accountability –** transparency, institutional sustainability and responsible resource mobilisation
- **Economic & Policy Insight –** dual grounding in accounting and economics for private-sector and community-based initiatives
- **Philanthropy & Community Development –** education, health, skills, youth and women's empowerment

PROFESSIONAL EXPERIENCE

Founder & Principal – Rafiq & Associates, CPA, LLC, Brooklyn, New York — 2002 – Present

- Provide comprehensive tax preparation, financial statements, business entity formation, licensing and representation before tax authorities.

Salam & Associates, CPA — 1996 – 2002

- Strengthened expertise in corporate, partnership and individual taxation.

EDUCATION & PROFESSIONAL QUALIFICATIONS

Qualification	Institution	Year
Certified Public Accountant (CPA)	University of the State of New York	**2002**
M.A., Economics	City University of New York, Brooklyn College	**1996**
M.Com., Accounting	University of Dhaka	**1991**
B.Com., Accounting	University of Dhaka	**1989**

LEADERSHIP IN USEKA & INSTITUTION BUILDING

As **Co-Founder and Executive Member of Unnayan Sheschasheba Karjakaram (USEKA)**, he has played a pivotal role in shaping its mission of serving disadvantaged communities. He mobilises resources, ensures transparency and fosters institutional sustainability. He also provides leadership, advisory and institutional support to initiatives in education, skills development, health, libraries, youth and sports, and community development:

- **Education & skills:** Latif Master Foundation (LMF); Beshorgati Science & Technology Institute (BeSTI); Skill Institutes of Technology (SKILL-IT); Latif Master Public Library; Bagerhat Math Club
- **Health & social care:** Bagerhat Medical Foundation; Swapnanir Orphanage and Old-age Home
- **Community & faith:** Baitul Latif Jame Mosque; Beshorgati Agro-Farm; Bagerhat Arts & Cultural Organization
- **Youth & sports:** Rocket Sporting Club; Rocket Football Academy

HUMANITARIAN & SOCIAL IMPACT

For nearly three decades, he has supported disadvantaged communities in Bangladesh through:

- Scholarships and prizes that support students
- Free health and eye camps for disadvantaged communities
- Funding surgeries for children with congenital heart conditions
- Food, clothing and relief during floods, tornadoes, the COVID-19 pandemic and other crises
- Sponsorship of sports and cultural events to encourage youth development
- Advocacy against premature marriage of girls and support for women's empowerment

LEADERSHIP VALUES

Defined by integrity, professionalism, inclusiveness and service. Bangladeshi by birth and a foreign-currency earner abroad, he remains committed to giving back to his motherland, creating sustainable opportunities in education, health, skills development and community empowerment so that vulnerable populations are not left behind.